

SADIOLA & YATELA Gold Mines

We at SADIOLA & YATELA Gold Mines safely explore, mine and extract gold, thus promoting the well being of our stakeholders, by operating in a culturally and environmentally acceptable manner that will result in optimum value for all. (SADIOLA & YATELA Code of Conduct)

We are committed to promoting and maintaining good working and living conditions to safeguard our employees against injury and occupational health risks. We are also committed to conducting our operations with due consideration for the protection of the environment and sustaining good community relations.

S Padgett

Date: 1 December 2003

We at SADIOLA & YATELA are committed to the principles that:
Every occupational injury and illness is preventable.
Any task, regardless of urgency or difficulty, can always be performed safely.
SADIOLA & YATELA, through its personnel, will:

- comply, as a minimum requirement, with all relevant legislation, standards and codes;
- develop and apply comprehensive and robust safety and health management systems;
- integrate safety and health requirements with standard business practices;
- employ risk management processes to continuously improve workplace safety and health;
- promote safety and health awareness to create an injury and disease free workplace;
- identify relevant safety and health training opportunities for all employees;
- conduct annual audits, set performance objectives and measure progress to ensure continuous improvement and leading industry practice;
- use only those contractors and suppliers who demonstrate commitment to high standards of safety and health management and performance.

It is duty of all employees and contractors to:

- work in a safe manner;
- follow established procedures;
- report all hazards, incidents and accidents;
- stop any unsafe acts by fellow employees and contractors.

All employees and contractors are accountable for health and safety in their areas of responsibility, and will be regularly appraised on their performance.

S Padgett
General Manager

Date: 1 December 2003
Review date: 1 December 2005

We at SADIOLA & YATELA are committed to the principles that:
Environmental stewardship is an integral component of our business.
Economic development and environmental sustainability are mutually compatible.
To fulfil these commitments, SADIOLA & YATELA will:

- comply with all applicable environmental legislation and codes as a minimum requirement;
- implement and maintain efficient and effective environmental management systems;
- integrate environmental, social, cultural and economic considerations into all planning activities and decision making processes;
- manage the environmental risks associated with our business in order to reduce or eliminate their environmental impact;
- promote environmental awareness and understanding among our work colleagues to develop an informed and responsible environmental culture;
- provide relevant training and support for all personnel to fulfil their environmental responsibilities;
- conduct annual environmental audits, set performance objectives and measure progress to ensure continuous improvement and responsible industry practice;
- work in partnership with communities within our areas of operation through proactive engagement and consultation in recognition of the value of their local knowledge and expertise;
- develop and implement innovative approaches to environmental management through scientific research and technology transfer.

All employees and contractors are accountable for upholding the company standards on environmental management and will be regularly appraised on their performance.

S Padgett
General Manager

Date: 1 December 2003
Review date: 1 December 2005

We at SADIOLA & YATELA are committed to the principles that:
Long-term relationships and partnerships will be fostered with the communities in which we operate through mutual understanding, cooperation, consultation and respect.

Our social investment initiatives deliver meaningful and lasting benefits to employees, the community and key stakeholders.

To achieve this, we will:

- recognise and respect the value of cultural heritage and cultural diversity;
- develop and establish positive community relationships based on honesty, integrity and mutual trust;
- solicit guidance and input from surrounding communities in business development strategies;
- encourage local participation in employment opportunities, where appropriate;
- seek consensus between participating stakeholders in issues of land management;
- conduct stakeholder surveys of AngloGold performance on community support and interactions;
- support the development and implementation of sustainable social and economic initiatives within the communities that we operate;
- provide management systems to identify, assess, monitor and control existing and potential impacts on communities;
- provide programs to ensure that employees are aware of and sensitive to the requirements of this policy.

S Padgett
General Manager
2005

Date: 1 December 2003
Review date: 1 December