



Reporting in accordance with the Global Reporting Initiative (GRI), ICMM Sustainable Development Framework and the United Nations Global Compact

AngloGold Ashanti is an organisational stakeholder of the Global Reporting Initiative (GRI) and has prepared this Report to Society 2007 in accordance with the GRI 2006 G3 Sustainability Guidelines.

As a founding member of the ICMM we are committed to good business practices in sustainable development and to implementing the ICMM Sustainable Development Framework and compliance with policy statements of the ICMM Council. Further, AngloGold Ashanti is a signatory to the United Nations Global Compact and, as such, is committed to providing a progress assessment on how the principles of the Global Compact have been progressed throughout policies and actions during the year. We report on our progress in complying with the principles to the Global Compact on a quarterly basis.

In the schedule below, we have reported in accordance with the GRI indicators (including the Mining and Metals Supplement), providing an indication of where this information may be found, as well as the corresponding ICMM principles and Global Compact principles.

GRI and the principles of GRI

The GRI is a large multi-stakeholder network of experts worldwide, who participate in GRI's working groups and governance bodies, use the GRI Guidelines to report, access information in GRI-based reports, or contribute to develop the Reporting Framework in other ways, both formally and informally.

The GRI's vision is that reporting on economic, environmental, and social performance by all organisations is as routine and comparable as financial reporting. The GRI network accomplishes this vision by developing, continuously improving, and building capacity around the use of a Sustainability Reporting Framework, the core of which are the Sustainability Reporting Guidelines. Other components in the Reporting Framework are Sector Supplements and Protocols.

AngloGold Ashanti is an Organisational Stakeholder of GRI and is thus committed to reporting in accordance with GRI. The GRI principles have been developed to define a compact between the reporting organisation and the report user, ensuring that both parties share a common understanding of a GRI-based report.

By adhering to the 11 principles, users can ensure that reports:

- Present a balanced and reasonable account of economic, environmental and social performance, and the resulting contribution of the organisation to sustainable development over time;
- Facilitate comparison over time;
- Facilitate comparisons across organisations; and
- Credibly address issues of concern to stakeholders.

The principles are as follows:

- **Transparency:** Full disclosure of the processes, procedures and assumptions in report preparation are essential to its credibility.
- **Inclusiveness:** The reporting organisation should systematically engage its stakeholders to help focus and continually advance the quality of its reports.
- **Auditability:** Reported data and information should be recorded, compiled, analysed, and disclosed in a way that would enable internal auditors or external assurance providers to attest to its reliability.
- **Completeness:** All information that is material to users for assessing the reporting organisation's economic, environmental and social performance should appear in the report in a manner that is consistent with the declared boundaries, scope, and time period.
- **Relevance:** Relevance is the degree of importance assigned to a particular aspect, indicator, or piece of information, and represents the threshold at which information becomes significant enough to be reported.
- **Sustainability context:** The reporting organisation should seek to place its performance in the larger context of ecological, social, or other limits or constraints, where such context adds significant meaning to the reported information.
- **Accuracy:** The accuracy principle refers to achieving the degree of exactness and low margin of error in reporting information necessary for users to make decisions with a high degree of confidence.
- **Neutrality:** Reports should avoid bias in selection and presentation of information and should strive to provide a balanced account of the reporting organisation's performance.
- **Comparability:** The reporting organisation should maintain consistency in the boundary and scope of its reports, disclose any changes, and restate previously reported information.
- **Clarity:** The reporting organisation should remain cognisant of the diverse needs and backgrounds of its stakeholder groups and should make information available in a manner that is responsive to the maximum number of users while still maintaining a suitable level of detail.
- **Timeliness:** Reports should provide information on a regular schedule that meets user needs and comports with the nature of the information itself.

For further information see www.globalreporting.org

The 10 principles of ICMM

The International Council on Mining and Metals (ICMM) was formed in October 2001 to represent leading international mining and metals companies. Its vision is a "viable mining, minerals and metals industry that is widely recognised as essential for modern living and a key contributor to sustainable development." ICMM members believe that

by demonstrating superior business practices they will gain preferential access to land, capital and markets.

Members are required to practice their commitment to environmental, economic and social responsibility. Significant progress has been made in helping the members raise their contribution towards achieving sustainable development by creating tools to improve performance, including sharing examples of good practice.

Member companies are committed to the ICMM Sustainable Development Framework, including a set of 10 principles, supported by public reporting and independent assurance. AngloGold Ashanti is a founding member of ICMM.

The ICMM Principles:

1. Implement and maintain ethical business practices and sound systems of corporate governance.
2. Integrate sustainable development considerations within the corporate decision-making process.
3. Uphold fundamental human rights and respect cultures, customs and values in dealings with employees and others who are affected by our activities.
4. Implement risk management strategies based on valid data and sound science.
5. Seek continual improvement of our health and safety performance.
6. Seek continual improvement of our environmental performance.
7. Contribute to conservation of biodiversity and integrated approaches to land use planning.
8. Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products.
9. Contribute to the social, economic and institutional development of the communities in which we operate.
10. Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders.

For further information see www.icmm.com

UN Global Compact and the 10 principles

In an address to the World Economic Forum on 31 January 1999, the former Secretary-General of the United Nations, Kofi Annan, challenged business leaders to join an international initiative – the Global Compact – that would bring companies together with UN agencies, labour and civil society to support universal environmental and social principles. The Global Compact's operational phase was launched at UN Headquarters in New York on 26 July 2000. Today, thousands of companies from all regions of the world, international labour and civil society organisations are engaged in the Global Compact, working to advance ten universal principles in the areas of human rights, labour, the environment and anti-corruption. Through the power of collective action, the Global Compact seeks to promote responsible corporate citizenship so that business can be part of the solution to the challenges of globalisation. In this way, the private sector – in partnership with other social actors – can help realise the Secretary-General's vision: a more sustainable and inclusive global economy.

The Global Compact is a purely voluntary initiative with two objectives:

- To mainstream the 10 principles in business activities around the world; and
- Catalyse actions in support of UN goals.

To achieve these objectives, the Global Compact offers facilitation and engagement through several mechanisms: Policy Dialogues, Learning, Country/Regional Networks, and Partnership Projects. The Global Compact is not a regulatory instrument – it does not “police”, enforce or measure the behaviour or actions of companies. Rather, the Global Compact relies on public accountability, transparency and the enlightened self-interest of companies, labour and civil society to initiate and share substantive action in pursuing the principles upon which the Global Compact is based. AngloGold Ashanti is a signatory to the Global Compact.

The 10 Principles

The Global Compact's 10 principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from:

- The Universal Declaration of Human Rights
- The International Labour Organization's Declaration on Fundamental Principles and Rights at Work
- The Rio Declaration on Environment and Development
- The United Nations Convention Against Corruption



Reporting in accordance with the Global Reporting Initiative (GRI), ICMM Sustainable Development Framework and the United Nations Global Compact *continued*

The Global Compact asks companies to embrace, support and enact, within their sphere of influence, a set of core values in the areas of human rights, labour standards, the environment, and anti-corruption:

Human Rights

Principle 1:

Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2:

make sure that they are not complicit in human rights abuses.

Labour Standards

Principle 3:

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4:

the elimination of all forms of forced and compulsory labour.

Principle 5:

the effective abolition of child labour.

Principle 6:

the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7:

Businesses should support a precautionary approach to environmental challenges.

Principle 8:

undertake initiatives to promote greater environmental responsibility.

Principle 9:

encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10:

Businesses should work against all forms of corruption, including extortion and bribery.

For more information see www.unglobalcompact.org.

AngloGold Ashanti also reported payments to government in line with the Extractive Industries Transporting Initiative (EITI).

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Profile							
1. Strategy and analysis							
1.1	Statement by the CEO about the relevance of sustainability to the organisation and its strategy	2	Integrate sustainable development considerations within the corporate decision-making process			Pages 6 to 7	●
1.2	Description of key impacts, risks and opportunities					Pages 12 to 13	●
2. Organisational profile							
2.1	Name	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Front cover	●
2.2	Primary brands, products and services					Page 8	●
2.3	Operational structure and major divisions					Pages 8 to 9 AFS Pages 6 to 7	● ▲
2.4	Location of headquarters					Page 8	●
2.5	Countries of operations					Pages 8 to 9	●
2.6	Nature of ownership and legal form					Pages 10 to 11, 62 to 63 AFS, Pages 36, 150	● ▲
2.7	Markets served					Case study: Pages 68 to 73 AFS, Pages 39 to 41	● ▲
2.8	Scale of reporting organisation					Pages 4, 8, 56 to 65 AFS, Pages 48 to 65	● ▲
2.9	Significant changes during the year					Page 78 AFS, page 2	● ▲
2.10	Awards received					Pages 119 & 161, 163 AFS, page 117	● ▲

Additional indicators are shaded

Reporting Status Key

●	Fully reported
▶	Partially reported
*	Not applicable
■	AngloGold Ashanti website

▲	Annual Financial Statements (AFS)
□	Country reports
❖	Social and Labour Plan Reports
○	Not reported

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
3. Report parameters							
3.1	Reporting period	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Inside front cover (IFC)	●
3.2	Date of previous report					IFC	●
3.3	Reporting cycle					IFC	●
3.4	Contact point					IFC	●
Report scope and boundary							
3.5	Process for defining report content	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Pages 14 to 15	●
3.6	Boundary of the report					IFC	●
3.7	Limitations					IFC	●
3.8	Basis for reporting on joint ventures or subsidiaries					IFC	●
3.9	Data measurement techniques					IFC, and throughout the report	●
3.10	Explanation of the effects of any restatements					IFC, and throughout the report	●
3.11	Significant changes from previous reporting period					IFC, Page 78	●
GRI content index							
3.12	Table identifying location of disclosure	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Pages 194 to 209	●
Assurance							
3.13	Policy and current practice with regard to seeking external assurance of the report	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			IFC Pages 6 to 7 Pages 22 to 23	●
4. Governance, commitments and engagement							
4.1	Governance structure including committees	1	Implement effective and maintain ethical business, practices and sound systems of corporate governance			Pages 112 to 115 AFS	● ▲
4.2	Independence of the chair					Page 112	●
4.3	Independence of Board					Page 78	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
4. Governance, commitments and engagement (continued)							
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the board	1	Implement effective and maintain ethical business, practices and sound systems of corporate governance			AFS Pages 130 to 131	▲
4.5	Linkage between compensation and performance					Page 79 AFS	● ▲
4.6	Process to ensure conflicts of interest are avoided					Page 85 to 86 AFS, Page 112 Case study at www.aga-reports.com/07/conflict.htm	● ▲ ■
4.7	Process for determining qualifications of board					AFS, Page 117	●
4.8	Internally developed relevant statements of mission or principles					Pages 2 to 3 Pages 26, 56, 76, 90 116, 132, 158	●
4.9	Procedure for risk identification and compliance					Page 80	● ▲
4.10	Process for evaluating board's own performance					AFS, Page 119	● ▲
Commitments to external initiatives							
4.11	Explanation of use precautionary approach	4	Implement risk management strategies based on valid data and sound science	7	Support a precautionary approach to environmental challenges	Pages 14 to 15 Page 79	● ▲
4.12	Externally developed charters, principles and other initiatives endorsed					Pages 82 to 83	●
4.13	Memberships of associations and advocacy bodies	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Pages 82 to 83	●
Stakeholder engagement							
4.14	List of stakeholders	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Pages 17 to 21 Website: www.aga-reports.com/07/stakeholders.htm	● ■
4.15	Basis of identification of stakeholders					Pages 17 to 21	●
4.16	Approaches to stakeholder engagement					Pages 17 to 21 Pages 132 to 153	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
4. Governance, commitments and engagement (continued)							
4.17	Key topics and concerns of stakeholders					Pages 17 to 21	●
Economic performance indicators							
Aspect: Economic performance							
	Management approach	9	Contribute to the social, economic and institutional development of the community in which we operate			Pages 2, 6 to 7, 14 to 15 AFS, Page 14	● ▲
Aspect: Economic performance							
EC1	Direct economic value generated and distributed	9	Contribute to the social, economic and institutional development of the community in which we operate			Page 58	●
EC2	Financial implications and risks due to climate change	4	Implement risk management strategies based on validation and sound science			Page 179 Case study: Pages 188 to 191	●
EC3	Coverage of the organisation's defined benefit plan obligations	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Page 59	●
EC4	Significant financial assistance from government					Pages 56, 60	●
EC5	Ratio of standard entry level wage compared to local minimum wage at significant areas of operation					Page 99	●
MM1	Identify those sites where the local economic contribution and development impact is of particular significance and interest to stakeholders and outline policies with respect to assessing this contribution	9	Contribute to the social, economic and institutional development of the community in which we operate			Pages 132 to 155 Country Reports	● □
MM2	Value added disaggregated by country					Country Reports	● □
Aspect: Market presence							
EC6	Policy, practices and proportions of spending on locally-based suppliers at significant locations of operation	9	Contribute to the social, economic and institutional development of the community in which we operate			Page 64 Case study: www.aga-reports.com/07/BEE-procurement.htm	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Economic performance indicators (continued)							
EC7	Procedures for local hiring and proportion of senior management hired from the local community at significant locations of operation	9	Contribute to the social, economic and institutional development of the community in which we operate			Pages 92 to 97	●
Aspect: Indirect economic impacts							
EC8	Development and impact of infrastructure investments and services provided for public benefit	9	Contribute to the social, economic and institutional development of the community in which we operate			Pages 147 to 148	●
EC9	Indirect impacts					Pages 134 to 153	●
Environmental performance indicators							
	Management approach			8	Undertake initiatives to promote greater environmental responsibility	Page 162 to 164	●
Aspect: Materials							
EN1	Weight of materials used	6	Seek continual improvement of our environmental performance	8	Undertake initiatives to promote greater environmental responsibility	Website: www.aga-reports.com/07/environment.pdf	● ■
EN2	Percentage of materials used that are recycled					Website: www.aga-reports.com/07/environment.pdf	● ■
Aspect: Energy							
EN3	Direct energy consumption by primary source	6	Seek continual improvement of our environmental performance	8	Undertake initiatives to promote greater environmental responsibility	Pages 176 to 177 Website: www.aga-reports.com/07/environment.pdf	● ■
EN4	Indirect energy consumption by primary source					Website: www.aga-reports.com/07/environment.pdf	● ■
Aspect: Water							
EN8	Total water withdrawal	6	Seek continual improvement of our environmental performance			Pages 174 to 175 Website: www.aga-reports.com/07/environment.pdf	● ■
Aspect: Biodiversity							
EN11	Location and size of land owned, leased or managed in, or adjacent to protected areas	7	Contribute to conservation of biodiversity and integrated approaches to land use planning	8	Undertake initiatives to promote greater environmental responsibility	Page 180 Website: www.aga-reports.com/07/environment.pdf	● □

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Environmental performance indicators (continued)							
EN12	Description of significant impacts of activities, products and services on biodiversity and protected areas of high biodiversity value outside of protected areas	7	Contribute to conservation of biodiversity and integrated approaches to land use planning	8	Undertake initiatives to promote greater environmental responsibility	Page 172 Website: Case studies www.aga-reports.com/07/environment.pdf www.aga-reports.com/07/biodiversity-Brazil.htm www.aga-reports.com/07/Iduapriem-environment.htm www.aga-reports.com/07/biodiversity-SA.htm	● ■
Aspect: Emissions, effluents and waste							
EN16	Total direct and indirect GHG emissions by weight	6	Seek continual improvement of our environmental performance	8	Undertake initiatives to promote greater environmental responsibility	Pages 178 to 179 Website: www.aga-reports.com/07/environment.pdf	● ■
EN17	Other relevant indirect GHG emissions by weight					Website: www.aga-reports.com/07/environment.pdf	● ■
EN19	Emissions of ozone depleting substances by weight					Website: www.aga-reports.com/07/environment.pdf	● ■
EN20	NOx, Sox and other significant air emissions by weight					Website: www.aga-reports.com/07/environment.pdf	● ■
EN21	Total water discharge by quality and destination					Website: www.aga-reports.com/07/environment.pdf	● ■
EN22	Total weight of waste by type and disposal method					Website: www.aga-reports.com/07/environment.pdf	● ■
EN23	Total number and volume of significant spills					Pages 165 to 168 Website: www.aga-reports.com/07/environment.pdf	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Environmental performance indicators (continued)							
<i>Aspect: Products and services</i>							
EN26	Initiatives to mitigate environmental impacts of products	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal	8	Undertake initiatives to promote greater environmental responsibility	Page 66	●
EN27	Percentage of products sold that is reclaimed at the end of the products' useful life by product category					Page 56, 66 Website: www.aga-reports.com/07/environment.pdf Case study: Page 68	● ■
<i>Aspect: Compliance</i>							
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	6	Seek continual improvement of our environmental performance	8	Undertake initiatives to promote greater environmental responsibility	Page 169 Website: www.aga-reports.com/07/environment.pdf	● ■
<i>Aspect: Overall</i>							
EN23 GRI 2002, MM supplement	Total amount of land owned, leased, and managed for production activities or extractive use. Total land disturbed and unrehabilitated, newly mined and rehabilitated land	7	Contribute to conservation of biodiversity and integrated approaches to land use planning	8	Undertake initiatives to promote greater environmental responsibility	Website: www.aga-reports.com/07/environment.pdf	○
MM3	The number/percentage of sites identified as requiring biodiversity management plans, and the number/percentage of sites with plans in place					Page 176 Website: www.aga-reports.com/07/environment.pdf	● ■
MM4	Percentage of product(s) derived from secondary materials. This includes both post-consumer recycled material and waste from industrial sources (e.g. new scrap from fabricators and old scrap from end of life equipment), but excludes internal recycling within the facility	8	Facilitate and encourage responsible product design, use, re-use, recycling and disposal of our products			Website: www.aga-reports.com/07/environment.pdf	● ■
MM5	Describe policies for assessing the eco-efficiency and sustainability attributes of products (e.g. recyclability, material use, energy use, toxicity, etc.)					Pages 55, 66 Website: www.aga-reports.com/07/environment.pdf	● ■

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Environmental performance indicators (continued)							
MM6	Describe approach to management of overburden, rock, tailings, and sludges/residues including assessment of risks; structural stability of storage facilities; metal leaching potential; and hazardous properties	6	Seek continual improvement of our environmental performance			Website: www.aga-reports.com/07/environment.pdf	● ■
Social performance indicators							
Labour practices and decent work							
Aspect: Employment		9	Contribute to the social, economic and institutional development of the communities in which we operate				
	Management approach					Pages 92 to 100	●
LA1	Total workforce by employment type, contract and region					Pages 92 to 100	●
LA2	Total number and rate of employee turnover by age group, gender					Page 94	●
LA3	Benefits provided to full time employees					Page 97 to 100	●
Aspect: Labour/management relations		3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities				
LA4	Percentage of employees covered by collective bargaining agreements					Page 93	●
LA5	Minimum notice period and consultation and negotiation practices with employees and/or their representatives regarding operational changes					Page 95	●
Aspect: Occupational health and safety		5	Seek continual improvement of our health and safety performance				
LA6	Percentage of workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational safety programmes					Page 32	●
LA7	Rates of injury, occupational diseases, lost days and absenteeism, and total number of work related fatalities by region					Pages 25, 116 to 124	●









Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Social performance indicators (continued)							
LA8	Education, training, counselling, prevention and risk control programmes in place to assist workforce members, their families or community members regarding serious disease	5	Seek continual improvement of our health and safety performance			Pages 116 to 124	●
LA9	Health and safety topics covered in formal agreements with trade unions					Page 32	●
MM12	Describe approach to identifying, preparing for, and responding to emergency situations affecting employees, communities, or the environment. Include a description of the nature of existing skills, teams who respond to emergency situations, training, drills, review processes and community involvement.					Page 39	
MM13	Number of new cases of occupational disease by type. Describe programmes to prevent occupational disease.					Pages 34 to 39	
Aspect: Training and education							
LA10	Average hours of training per year per employee per category	9	Contribute to the social, economic and institutional development of the communities in which we operate			Page 98	○
LA11	Programmes for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings					Pages 99 SLP Reports	● ❖
LA12	Percentage of employees receiving regular performance and career development reviews					Page 99	●
Aspect: Diversity and equal opportunity							
LA13	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity	1	Implement and maintain ethical business practices and sound systems of corporate governance			Pages 95 to 97 SLP Reports	● ❖

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Social performance indicators (continued)							
LA14	Ratio of basic salary of men to women by employee category					Page 95 Country Reports	 
Human rights							
<i>Aspect: Investment and procurement practices</i>							
HR1	Percentage and total number of significant investments and agreements that include human rights screening	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	6	Eliminate discrimination in respect of employment and occupation	Page 85	
HR2	Percentage of significant suppliers that have undergone screening on human rights and actions taken					Page 81	
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained					Page 94	
<i>Aspect: Non discrimination</i>							
HR4	Total number of incidents of discrimination and actions taken	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	6	Eliminate discrimination in respect of employment and occupation	Page 95	
<i>Aspect: Freedom of association and collective bargaining</i>							
HR5	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	3	Uphold freedom of association and recognition of right to collective bargaining	Pages 94 to 105, 107	
<i>Aspect: Child labour</i>							
HR6	Operations identified as having significant risk for incidents of child labour	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	5	Uphold abolition of child labour	Page 94	

Additional indicators are shaded

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GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Human rights (continued)							
<i>Aspect: Forced and compulsory labour</i>							
HR7	Operations identified as having significant risk for incidents of forced or compulsory labour, and measures taken to contribute to the elimination of forced or compulsory labour.	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	4	Eliminate all forms of forced and compulsory labour	Page 94	●
<i>Aspect: Security practices</i>							
HR8	Percentage of security personnel trained in the organisation's policies and procedures concerning aspects of human rights that are relevant to operations	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities			Page 94	●
<i>Aspect: Indigenous rights</i>							
HR9	Total number of incidents or violations involving rights of indigenous people and actions taken	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities			Pages 142 to 143	●
Society							
<i>Aspect: Community</i>							
S01	Nature, scope and effectiveness of any programmes and practices that assess and manage the impacts of operations on communities including entering, operating and exiting	2	Integrate sustainable development considerations within the corporate decision-making process			Pages 132 to 153	●
<i>Aspect: Corruption</i>							
S02	Percentage and total number of business units analysed for risks related to corruption	1	Implement and maintain ethical business practices and sound systems of corporate governance			Pages 80 to 85	●
S03	Percentage of employees trained in organisation's anti-corruption policies and procedures					Pages 85 to 86	●
S04	Actions taken in response to incidents of corruption	1	Implement and maintain ethical business practices and sound systems of corporate governance			Page 86	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Society (continued)							
Aspect: Public policy							
S05	Public policy positions and participation in public policy development and lobbying	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Pages 82 to 83	●
S06	Total value of financial and in-kind contributions to political parties, politicians and related institutions.					Page 84	●
Aspect: Anti-competitive behaviour							
S07	Total number of legal actions for anti-competitive behaviour, anti-trust and monopoly practices and their outcomes	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Page 84	●
Aspect: Compliance							
S08	Monetary value of significant fines and total number of non-monetary compliance with laws and regulations	10	Implement effective and transparent engagement, communication and independently verified reporting arrangements with our stakeholders			Page 80	●
MM11	Describe process for identifying local communities' land and customary rights, including those of indigenous peoples, and grievance mechanisms used to resolve any disputes	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	1 and 2	Support and respect protection of internationally proclaimed human rights; and ensure they are not complicit in human rights abuses	Pages 134 to 153	●
MM7	Describe significant incidents affecting communities during the reporting period, and grievance mechanisms used to resolve the incidents and their outcomes					Pages 134 to 153	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Society (continued)							
MM8	Describe programmes in which the reporting organisation has been involved that addressed artisanal and small-scale mining (ASM) within company areas of operation	3	Uphold fundamental human rights and respect cultures and values in dealings with employees and others who are affected by our activities	1 and 2	Support and respect protection of internationally proclaimed human rights; and ensure they are not complicity in human rights abuses	Pages 134 to 153	●
MM9	Describe resettlement policies and activities: identify sites where resettlements took place and the number of households resettled in each; and include practices regarding resettlement and compensation, and the degree of alignment with the World Bank Operational Directive on Involuntary Resettlement					Pages 134 to 153	●
MM10	Number of percentage of operations with closure plans, covering social – including labour transition – environmental and economic aspects. Describe company policy, stakeholder engagement processes, frequency of plan review, and amount and type of financial provisions for closure	2	Integrate sustainable development considerations within the corporate decision-making process			Pages 169 SLP Reports	● ◆
Product responsibility							
Aspect: Customer health and safety							
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures			9	Encourage development and diffusion of environmentally friendly technology	Page 166	●

Additional indicators are shaded

GRI content index

GRI Guidelines		ICMM sustainable development framework		UN Global compact		Location in the report	Status
GRI number	Content	ICMM principle	Content	Global compact principle	Content		
Society (continued)							
Aspect: Product and service labelling							
PR3	Procedures for product and service information and labelling					Page 66	●
Aspect: Marketing and communications							
PR6	Programmes of adherence to laws, standards and voluntary codes related to marketing communications, including advertising, promotion and sponsorship					Page 86	◐
Customer privacy							
PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services					Page 66	*

Additional indicators are shaded

Reporting Status Key

- Fully reported
- ◐ Partially reported
- * Not applicable
- AngloGold Ashanti website

- ▲ Annual Financial Statements (AFS)
- Country reports
- ❖ Social and Labour Plan Reports
- Not reported